

# NATURAL RESOURCES TECHNICIAN

## JOB DESCRIPTION

DHM Design, an innovative and respected landscape architecture, land planning, and ecological planning firm with offices in Carbondale, Durango, Missoula, and Bozeman is searching for a new team member to fill the position of Natural Resources Technician in our Denver or Carbondale, Colorado office. DHM Design is a unique, full-service firm which focuses energy in ensuring that ecological and environmental perspectives are understood and communicated in every aspect of our projects.

DHM is expanding our existing environmental and ecological programs and is looking for a highly qualified and motivated Natural Resources Technician. The Natural Resources Technician will work with a team on complex resource investigations, such as wetland delineations, USACE permitting, NEPA, resource inventories, natural resource conditions, and other resource-intensive surveys and studies. The position will also require writing technical reports, providing recommendations, and monitoring of natural resources in varied ecological environments through the intermountain west.

In addition, the position will be central in assisting design team members in communicating environmental and ecological objectives, performing on site assistance with resource mapping, planning, and construction administration of various types of projects. This is a position which will assist in various tasks in the resource arenas of ecological planning and landscape architecture and will focused on conducting field investigations of natural resources on project sites.

## SALARY

Salary range for this position is \$42-48k depending on experience.

## EDUCATION

Bachelor's Degree in Environmental Planning, Natural Resource Management, Biology, Ecology, Environmental Resource Management, or closely related field is required.

## EXPERIENCE LEVEL

We are seeking a candidate with a minimum of 0-5 years of professional project experience. The ideal candidate should be able to work independently and participate in all aspects of the design process in a small hands-on environment. Compensation will be based on experience and qualifications.

- Commitment to natural resource management professional excellence.
- Ability to be flexible as business needs and priorities shift.
- Excellent communication and critical thinking skills with the ability to identify and solve problems.
- Attention to detail and strong organizational skills
- Good time management skills and ability to efficiently work on projects within allocated budgets.
- Ability to communicate in written format including reports, observation reports, technical observations, and other various written formats.
- Environmental data collection, proficiency in GPS technologies. Previous experience using ArcCollector or Field Maps and Bluetooth GNSS receivers.
- Experience using ArcMap or ArcPro. Ability to independently use the programs and set up field data collection projects, analyze data and run program tools and models, and create maps for project reports.
- Previous experience with conducting natural resource inventories, noxious weed surveys, wetland delineations, vegetation mapping, and wildlife surveys.
- Willingness to conduct field surveys for natural resources in various locations throughout the state. Travel may be required for several days at a time.
- Familiarity with compliance regulations related to NEPA; Endangered Species Act; Migratory Bird Treaty Act; Clean Water Act; and state and local environmental rules and regulations and related reporting requirements.

## HOW TO APPLY

Please submit the following: Single PDF under 10 MB with cover letter, resume & work samples to [dhmresumes@dhmdesign.com](mailto:dhmresumes@dhmdesign.com) and note Natural Resources Technician position in the subject line. No phone calls please.

